



Community Participation

At Bancroft, we encourage people with disabilities to actively participate in community life, a priority in all of our programs. Whether it's a day-to-day activity, recreation, or going to work – we support people in the activities they enjoy, from grocery shopping to going to the gym; movies and museums; dining out, sports events and travel. Special Olympics programming supplements this community program, to ensure an emphasis on healthy, active living.

Clinical Expertise that Enhances Lives

Direct care personnel are supported by a program manager, program directors and executives who oversee every aspect of the program. Our staff receives vigorous pre-employment training, as well as ongoing education and support. Each direct support staff member is trained and certified in CPR and first aid. Bancroft's clinical staff includes specialists in:

- Applied Behavior Analysis (ABA)
- Nurse case management
- Psychiatry
- Vocational training and employment
- Behavioral planning



The clinical team – along with the person and their preferred circle of support – creates a treatment plan with specific goals for learning and skill development. All support services are based on best practices, including Applied Behavior Analysis, and each person's progress is systematically tracked and measured. In addition, our residential staff works with the person's vocational/day staff to reinforce concepts at home, in the workplace, or in a day program.

Frequently Asked Questions

What is the process to access services?

The first step is to contact your Supports Coordinator and tell them you are interested in the program. The Supports Coordinator can then make a referral to Bancroft.

How are services funded?

Eligibility for funding for adult services is determined by the New Jersey Department of Developmental Disabilities (DDD) or the Division of Vocational Rehabilitation Services (DVRS). Private pay options available. Learn more at www.nj.gov/humanservices/ddd/services

How is the staff trained?

Direct care personnel are supported by a program manager and program directors that oversee every aspect of the program. Our staff receives vigorous training prior to employment as well as ongoing training and support. Each direct support staff member is trained and certified in CPR and first aid.

What are the transportation options?

Bancroft provides van service to and from the program for individuals who reside within Bancroft group homes. Day only placement transportation services are provided for those who qualify for transportation funding or to those who may pay for service.

Mission

Bancroft profoundly impacts children and adults living with disabilities by delivering high-quality services to empower them to realize their best life.

Vision

Bancroft sets the standard of excellence in services for people with disabilities and professionals in the field through a culture of learning, innovative treatment, and transformational research, all leading to outstanding outcomes.

Philosophy of Care

We are committed to providing person-centered care with compassion and respect, in a safe environment, using evidence-based approaches to improve quality of life and foster opportunities for a fulfilling future.



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Programs and Services for Adults



These are the hallmarks of Bancroft's Services for Adults – from residential programs to a variety of day services and employment support, Bancroft meets every person where they need support most.

Bancroft helps each person lead a fulfilling life... anywhere, any time.



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Living Options

Bancroft has an unmatched selection of well-appointed, secure, community-based accessible homes and apartments in Central and Southern New Jersey. Residential only programs are also available in Pennsylvania and Delaware. These programs foster an environment where each person can gain independence and stability.

Program staff teach vital skills for independence, from personal hygiene and grooming, to cooking and cleaning, to shopping and banking. Nurse case managers support each person's medical care, and staff administer medication to those who cannot do so independently, as directed by health professionals. Staffing can range from intensive, around-the-clock support, to highly independent arrangements.

Community Group Homes and Apartments

Bancroft operates over 200 community-based group homes and apartments. With various levels of staff support, people of all needs and abilities contribute to daily responsibilities and chores, take part in day and vocational programs, and enjoy group and individual recreation and leisure activities.

Lakeside Intensive Residential Program Mullica Hill, NJ

For adults with more complicated behavioral needs, the Lakeside program offers intensive intervention and support in a peaceful rural setting. Homes offer continuous staff supervision and a wide range of programs, including intensive Applied Behavior Analysis, in addition to community integration and vocational development activities.

Gloucester County Medically Acute Group Homes and PICA Home

Bancroft proudly offers community group homes in Gloucester County, NJ, that meet the needs of adults with a higher level of medical acuity, including significant GI issues (feeding tubes, ostomy, etc.), and cardiac and renal challenges. Our dedication to enabling a fulfilling life for these individuals remains at the forefront of care, providing 24/7 nursing care while continuing to build their life skills and community involvement.

Flicker Program for Older Adults Voorhees, NJ

Bancroft's unique Flicker Program provides a superior quality of life for seniors. Nurse case managers closely monitor each person's health needs, and staff is trained in the unique needs of an aging population. The goal is to maximize each senior's mobility, emotional stability and overall quality of daily life.



Specialized Programs

Bancroft Day Program

Bancroft Day Programs located in South Jersey offer various levels of support, to enhance each person's life skills and quality of life. Participants in each of these groups can also partake in recreational activities like community outings, gardening, art classes, or our extensive Special Olympics and recreational sports teams. We emphasize community involvement and inclusion, allowing participants to work toward greater independence or entry into the Community Employment program.

Day Enrichment

Strengthening Skills and Abilities

Participants work on increasing independence in daily activities like eating and hygiene, positively responding to change, decreasing problematic behaviors, and basic pre-vocational skills.

Lifelong Learning

Applying Skills and Knowledge

Continuing to develop daily living skills, these individuals begin to apply pre-vocational skills to real-world experiences through community-based leisure activities and volunteerism. Social behavior skills like accepting criticism, being tolerant of others, and coping with stress are an integral part of the mix.

Career Exploration

Exploring Career Related Interests and Abilities

By sampling various jobs and tasks, individuals work with staff to identify vocational interests and to develop the skills they will need to pursue that track. Group members increase their time on task, continue to improve social skills and build a resume.

Employment Preparation

Employment and Career Planning

This group has mastered daily living skills and are actively volunteering or working with the support of our staff. The focus is to decrease or eliminate lingering behaviors and to fully develop appropriate social skills and self-management.



Community Employment

These programs emphasize community involvement and each person's individual strengths and interests. Levels of employment include volunteer work, vocational training and, for some individuals, paid employment.

Transitional Supported Employment

For those who need to refine their skills before securing competitive jobs in the community, Transitional Supported Employment bridges the gap. Individuals develop confidence in a safe environment, building social and production skills through community-based internships and entrepreneurial endeavors.

Bancroft Employment Enterprises

Bancroft operates a line of entrepreneurial businesses that provide products and services to regional businesses and the general public, creating opportunities for those we support to learn and build confidence while earning a wage. Services and products offered include printing and office-support services, organic farming, landscaping, hand-made gifts, laundry services, clerical and administrative assistance and delivery services.

Competitive and Supported Employment

For those who have the interest and skills, Bancroft helps them obtain and maintain competitive employment in the community. Bancroft employment specialists train new employees and facilitate on-the-job support, gradually reducing their presence as independence is gained. Participants work in a variety of fields and settings, from T.J. Maxx and Wawa to medical offices.



At Bancroft, we know the importance of lifelong learning.

That's why we offer a full spectrum of individualized day and employment options to help each person realize his or her full potential.