

Programs and Services for

Adults WITH Autism AND Intellectual Disabilities

Bancroft offers a wide range of services for adults – from residential programs to day services and employment support. We meet each person where they need support most.

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Living Options

Bancroft provides welcoming homes and apartments in New Jersey and Delaware for individuals with Autism and intellectual disabilities.

Staff provide guidance with daily skills such as hygiene, cooking, cleaning, shopping, and banking. Nurse case managers oversee medical care, and staff can administer medication when needed. Levels of support range from 24/7 assistance to highly independent living.



Community Group Homes and Apartments

Bancroft operates more than 220 group homes and apartments. Adults share household responsibilities, participate in day and vocational programs, and enjoy recreation and leisure activities alongside friends and housemates.

Lakeside Intensive Residential Program

MULLICA HILL, NJ

For adults with complex behavioral needs, the Lakeside campus and community homes provide continuous staff support in a peaceful rural setting. Programs include intensive Applied Behavior Analysis, community integration, and vocational activities to help each person grow and thrive.

Medically Acute and PICA Group Homes

GLOUCESTER COUNTY, NJ

These homes cater to adults with more complex medical needs, including feeding tubes, ostomy care, and heart or kidney conditions. They offer round-the-clock nursing support while encouraging independence.

Judith B. Flicker Residents Program for Older Adults

VOORHEES, NJ

Bancroft's unique Flicker Program provides a superior quality of life for seniors. Nurse case managers closely monitor each person's health needs, and staff are trained in aging-related needs. The focus is on maintaining mobility, emotional well-being, independence, and overall quality of life.

Delaware Residential Program

NEW CASTLE COUNTY, DE

In Delaware, Bancroft offers apartments, townhomes, and condominiums for adults who need minimal daily support. Staff assist with life skills, transportation, and health needs while encouraging participation in community activities, volunteering, and employment.



Day Programs

Bancroft Day Programs in South Jersey focus on developing life skills and enhancing quality of life. Participants engage in community outings, health and wellness, gardening, art, and Special Olympics. The program prioritizes inclusion and independence, helping individuals prepare for their next steps.



Day Enrichment

STRENGTHENING SKILLS AND ABILITIES

Focus on independence in eating and hygiene, positively responding to change, decreasing problematic behaviors, and learning job-readiness basics.

Lifelong Learning

SKILLS IN ACTION

Build daily living and pre-vocational skills with increased access to volunteering and community activities. Social skills such as handling feedback, staying on task, cooperating with others, and managing stress are reinforced.

Career Exploration

DISCOVERING INTERESTS

By sampling various jobs and tasks, individuals work with staff to identify vocational interests and uncover strengths. Group members increase their time on task, continue improving social skills, and build a resume.

Employment Preparation

PLANNING FOR WORK

This course is for people who already volunteer or work with support. It focuses on refining skills, strengthening self-management, and building confidence for greater independence.



“ Since Bancroft, our grandson has become a very friendly person. He loves everybody. Bancroft has given him the structure and the discipline he needed. It is comforting for us to know that Bancroft is going to be there when we won't be able to care for him. ”

– GUARDIAN OF A PROGRAM PARTICIPANT

Employment Programs

Bancroft's Employment Services prioritize person-centered planning and strengths-based job matching. We work with each individual to identify their skills, interests, and career goals, then partner with local businesses to create opportunities that are a good fit for both the employee and employer. Job coaches and employment specialists offer ongoing support, fostering dignity, independence, and inclusion.

Transitional Supported Employment

Bridges the gap to competitive jobs through internships, community-based projects, and small business experiences. Participants build confidence and workplace skills in safe, supportive environments.



Bancroft Employment

Bancroft runs a range of entrepreneurial businesses that provide products and services to regional companies and the public. These ventures offer opportunities for individuals we support to learn, gain confidence, and earn wages.

SERVICES INCLUDE:

- Printing and office support
- Handmade gifts
- Clerical support
- Janitorial services

Competitive and Supported Employment

Employment specialists guide people into community jobs, offering training and coaching, and help with communication, transportation, and benefits. Support gradually decreases as independence grows.

STORY SPOTLIGHT

Ingrid's Story

Ingrid lives at the Judith B. Flicker Residences Program for Older Adults, where she enjoys cooking for friends, swimming, and caring for her houseplants. A long-time participant in Bancroft's Adult Employment Program, Ingrid began her career as a clerical assistant at GE in 1994 and has since celebrated 20 years of employment at Walmart. She thrives in the busy fitting room environment, greeting customers and helping keep things running smoothly. Her drive and positive spirit inspire everyone around her, showing how meaningful employment builds confidence, purpose, and lasting connections.



Community Participation

We encourage people to stay active in the community, participating in activities they enjoy – shopping, exercising, visiting museums, attending events, or traveling. Special Olympics programming promotes health, friendships, and confidence through sports and recreation.

Bancroft partners with recreation centers, libraries, and volunteer groups to create meaningful connection opportunities, with staff helping to plan activities like joining clubs, attending concerts, or exploring hobbies. Bancroft also promotes participation in religious and secular celebrations throughout the year, honoring shared traditions and milestones.



Clinical Expertise that Enhances Lives

Bancroft's clinical expertise helps every person reach their highest potential. Our transdisciplinary team includes specialists in behavioral health, nursing, and various therapies who work together to ensure that care is coordinated, consistent, and compassionate.

Each person's plan is individualized and created in partnership with families, guardians, and other care providers. The clinical team focuses not only on addressing medical or behavioral needs but also on supporting emotional well-being, communication, and meaningful daily routines.



SPECIALTIES INCLUDE:

- Applied Behavior Analysis (ABA)
- Nurse case management
- Psychiatry
- Occupational, physical, and speech therapy
- Vocational training and employment support
- Behavioral planning

This integrated approach ensures that each person receives the appropriate level of care at the right moment, supporting progress in every setting – whether at home, work, or in the community.

Frequently Asked Questions

What is the process to access services?

Contact your Supports Coordinator to request Bancroft services. They can make the referral.

How are services funded?

Eligibility for funding for adult services is determined by the New Jersey Department of Developmental Disabilities (DDD) or the Division of Vocational Rehabilitation Services (DVRS). Private pay options are also available. Learn more at www.nj.gov/humanservices/ddd/

Who will support my loved one?

Your loved one is supported by caring professionals who combine specialized knowledge with genuine compassion. Our direct care staff receive comprehensive training before working with any individual and ongoing support throughout their careers.

What are the transportation options?

Bancroft provides van service for those in group homes. Day-only participants may qualify for transportation funding or pay privately.

Mission

Bancroft profoundly impacts children and adults living with disabilities by delivering high-quality services to empower them to realize their best life.

Vision

Bancroft sets the standard of excellence in services for people with disabilities and professionals in the field through a culture of learning, innovative treatment, and transformational research, all leading to outstanding outcomes.

Philosophy of Care

We are committed to providing person-centered care with compassion and respect, in a safe environment, using evidence-based approaches to improve quality of life and foster opportunities for a fulfilling future.



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