



BANCROFT EMPLOYMENT SERVICES

Employment That Builds Independence

Helping adults with autism or intellectual and developmental disabilities build skills and succeed at work.



Bancroft[®]
One world. For everyone.



For many adults, employment provides more than a paycheck. It creates purpose, confidence, and connection to the community. Bancroft partners with individuals, families, and employers to build pathways to meaningful work.

Personalized Employment Support

Employment starts with knowing the person.

Our team works closely with each individual to explore interests, identify strengths, and create a plan for meaningful employment. Individuals receive the support they need to build skills, pursue opportunities, and succeed in the workplace.

We partner with families, support coordinators, and employers to create employment opportunities that are a good fit for both the individual and the workplace.

Building Skills for the Workplace

Meaningful employment looks different for everyone. Bancroft Employment Services provide a supportive path for adults with autism or other intellectual and developmental disabilities to prepare for work, build confidence, and take steps toward employment in the community.

Whether someone is exploring career interests, preparing for employment, or ready for job placement with coaching, we help connect them to the right level of support.



Career Planning Services

Best for individuals who want support exploring work goals and creating a clear plan for next steps.

Career Planning Services are provided 1:1 by an Employment Specialist and may include:

- Initial assessment and goal-setting
- Career path planning
- Skill-building counseling and guidance
- Resume-building support
- Help preparing for the transition to Supported Employment Services



Supported Employment: Small Group

Best for individuals who want to build job readiness skills before pursuing community employment.

Supported Employment: Small Group Services help individuals develop workplace skills in supportive environments while preparing for community employment.

Participants engage in structured activities and real-world experiences designed to strengthen job readiness and build confidence.

Individuals work with trained staff to:

- Develop workplace habits and routines
- Strengthen communication and collaboration skills
- Build independence and task management abilities
- Explore different types of work experiences

This service helps individuals take important steps toward competitive employment in the community.



Supported Employment: Individual

Best for individuals ready to pursue competitive employment with individualized job development and coaching.

For individuals ready to pursue employment in the community, Bancroft's Employment Specialists provide individualized job development and placement support.

Our team works with each individual to identify career interests and connect them with employment opportunities that align with strengths and goals.

Services include:

- Job development and placement
- Interview preparation and job search support
- Communication and coordination with employers
- On-the-job coaching
- Ongoing support to promote long-term success



Job Coaching

Best for individuals who need on-the-job support to succeed in the workplace.

Bancroft Job Coaches provide hands-on support to help individuals learn job tasks, strengthen workplace routines, and build positive relationships with coworkers and supervisors.

Coaches also partner with employers to clarify expectations and support accommodations as needed. Support can gradually decrease as independence grows, with check-ins available to support long-term success.

Start the Conversation



Questions about employment services?

Call our Admissions team
at 800-774-5516.

We help individuals, families, and support coordinators understand their options, including services that may be funded through DDD or DVRS.



Bancroft's vocational and employment programs are accredited by the Commission on the Accreditation of Rehabilitation Facilities (CARF), an international, nonprofit evaluator of consistent quality and effectiveness of health and human services.

